

Version 2 – Team Training:

Based on several positive experiences with the DISC Self-Assessment tool, we have decided to have a 2 hour session on the DISC and usage of the tool in a meeting on Thursday, August 10th from 2-4. The purpose of this session is to:

- Get to know each other a little better
- Understand some of our team dimensions, dynamics, interactions and styles
- Move us towards becoming a high performing team

We are excited to offer the DISC Self-Assessment as part of our commitment to provide tools and learning opportunities to further effective communication across our organization. The DISC Self-Assessment is a behavioral based tool that helps individuals focus on understanding their own communication styles, and equally as important, how to enhance communications with others. This information will allow you to better understand people and what they need from you, which will allow you to communicate more effectively. This DISC training session will be led by me, Kim Lenihan, Sr. Manager, HRBP. I am certified by DISC as a trainer and have been conducting these training sessions with other employees and managers within the Cymer.

When you are ready to begin, simply click on the link below to take the 30-question Self-Assessment. **It takes approximately 10 – 20 minutes to complete (go with your first thought and don't over think it J). Please complete by 5 pm (PST) on Tuesday, August 8th.** Your results will be plotted on your personal e-graph and returned to you via email in a comprehensive report that explains your DISC profile, the strengths and talents you bring to the work setting and the steps you can take to improve your effectiveness at work and in all social situations. **If you do not receive your assessment within 10 minutes of taking the assessment, please look in your spam folder or email me and I will get a copy to send to you.**

We would like to have you complete this assessment within the next few days. In our 8/10 meeting, you will learn more about the information in your report and how to use it in your everyday interactions at Cymer. Take advantage of the learning you will gain from this insightful and powerful self-improvement tool. We will see you at the training on next Thursday at 2pm.

http://www.discsert.us/?R*T1tOLQ==R