



## Keep DISC “Alive!”

### DISC Follow-up Tips from DISC Certification Grads

- Take it to the next level and integrate it into other programs
- Produce in-house DISC video scenarios for New Employee Orientation
- Link to vision and outcomes, do ongoing training
- Flex style with different clients
- Slinky colors to match styles
- Champion to help permeate organization
- Model how people get needs met (WIIFM)
- Coach, mentor those who speak language
- Publicize success stories
- Link to performance plans, surveys, trainings.
- Laminate “TIPS”
- Put style on badge
- Send regular emails, include style inspiration
- Follow up with managers regularly
- Slinky color on desks – bring to meetings
- Charts, job aides posted near computers/phones
- Performance Review – review and include
- Incorporate into staff/all hands meetings, make reference to
- 1 on 1 coaching/discussions
- Monthly meeting
- Letter “D” “I” “S” “C” at desk
- 52 Automated Weekly DISC tips
- Scavenger Hunt
- Signage – lunch room and bathroom
- Follow-up training
- Get executive Buy-in